

AGUA SPECIAL UTILITY DISTRICT

Special Meeting of the Board of Directors
Agua SUD Administration Building
3120 North Abram Road
Palmview, Texas

6:00 p.m., September 13, 2021

MINUTES OF SPECIAL MEETING

1. The meeting was called to order by Mr. Homero Tijerina at 6:01 p.m., September 13, 2021, at which time Mr. Tijerina acknowledged the presence of the following Elected Members of the Board of the Agua SUD:

Directors Present:

Mr. Homero Tijerina
Mr. Ivan Sandoval
Ms. Maribel Diaz (arrived at 6:03 p.m.)
Mrs. Esmeralda H. Solis
Mr. Lloyd Loya
Mr. Cesar Rodríguez, Jr.

Directors Absent:

Mr. Adolfo Arriaga

A quorum of the members of the Agua SUD being present, the meeting was duly convened.

Public Comment: None received.

2. The Board of Directors reviewed and adopted minutes of the September 2, 2021 Agua Board Meeting. The motion was made by Mr. Ivan Sandoval and seconded by Mr. Cesar Rodriguez, Jr. and was unanimously approved by the Board.
3. The Board of Directors approved amendment of the Board of Directors Rules of Procedures, Conduct and Decorum to move regular meetings to the first Monday of each month. The motion was made by Mr. Lloyd Loya and seconded by Mrs. Esmeralda H. Solis and was unanimously approved by the Board.
4. The Board of Directors recessed into an Executive (closed) meeting at 6:05 p.m. under Texas Gov. Code Section 551.074 Personnel Matters. The motion was made by Mr. Lloyd Loya and seconded by Mr. Cesar Rodriguez, Jr. and was unanimously approved by the Board.

Discussion and possible action regarding the interview, evaluation and selection of applicants for employment as General Manager of the District.

At 9:08 p.m., The Board moved to reconvene in open session and no action was taken in executive session. The motion was made by Mr. Ivan Sandoval and seconded by Mrs. Esmeralda H. Solis and was unanimously approved by the Board.

4. The Board of Directors took no action regarding the interview, evaluation and selection of applicants for employment as General Manager of the District.
5. The Board of Directors took no action on extension of authority to negotiate employment contract with applicants for General Manager position.
6. Legal Counsel advised the board that under the exception (Texas Gov. Code Section 551.074 Personnel Matters) the board interviewed three candidates (Tony Moreno, Javier Ramirez and Roberto Salinas) for the position of general manager and that all three candidates had been interviewed that evening, one by video and two in person. The board having conducted those interviews and met with those candidates would have the authority to approve a contract and the key terms to those contracts typically subject to final paperwork as prepared by legal counsel. The board at that point was in open session and could deliberate various terms of any proposed contract that the district would care to deliberate. Board Director Loya, Director Solis and Director Diaz extended their gratitude to everyone that applied for the general manager position. The Board of Directors approved employment agreement with Roberto J. Salinas with the following terms; \$235,000 annual salary, healthcare coverage, 2-year contract, termination clause: termination by cause only and if terminated without cause a 1-year severance pay or remaining term of contract whichever is less would be in effect and paid vacation and sick leave as per Agua SUD's policy. The motion was made by Mr. Lloyd Loya and seconded by Mr. Cesar Rodriguez, Jr. and was unanimously approved by the Board.
7. The Board of Directors took no action on appointing interim General Manager for the District.

At 9:13 p.m., Mr. Ivan Sandoval moved for adjournment. Motion was seconded by Mr. Cesar Rodriguez, Jr. and was unanimously approved by the Board.

Approved, the 6th of December, 2021


Homero Tijerina, President, Agua SUD

Attested by:

Maribel Diaz, Secretary, Agua SUD